

**PRIMARY SCHOOL STAFFING – SECTION 65,
PRIVATE SCHOOLS’ CONDITIONAL INTEGRATION ACT 1975**

1. For Catholic integrated primary schools with a staff of two or more teachers **60 percent of the total Staffing Entitlement** shall normally be staff appointments under **Section 65 (1) (c)** of the Private Schools’ Conditional Integration Act 1975 (PSCIA), unless the Proprietor specifies otherwise.
2. The **Principal** is appointed under **Section 65 (1) (a)** of the PSCIA.
3. Where there are five or more staff the **Director of Religious Studies (DRS)** is appointed under **Section 65 (1) (b)**.
4. Consequently, in accordance with each primary school’s Integration Agreement, the number of positions under Section 65, PSCIA, shall be as follows for the **Archdiocese of Wellington**.

Required Number of Tagged 65 Position Table

Total Staffing Entitlement	Prin S65 (number)	DRS S65 (number)	DRS Salary Unit(s)	Other S65 Tags (number)	Total Tagged
1	1			0	1
2	1			1*	2
3	1	optional	optional	1 (incl DRS if any)	2
4	1	optional	optional	1 (incl DRS if any)	2
5	1	1	optional	1	3
6	1	1	optional	2	4
7	1	1	optional	2	4
8	1	1	1 or more	3	5
9	1	1	1 or more	3	5
10	1	1	1 or more	4	6
11	1	1	1 or more	5	7
12	1	1	1 or more	5	7
13	1	1	1 or more	6	8
14	1	1	1 or more	6	8
15	1	1	1 or more	7	9
16	1	1	1 or more	8	10
17	1	1	1 or more	8	10
18	1	1	1 or more	9	11
19	1	1	1 or more	10	12
20	1	1	1 or more	10	12
21	1	1	1 or more	11	13
22	1	1	1 or more	12	14
23	1	1	1 or more	12	14
24	1	1	1 or more	13	15
25	1	1	1 or more	13	15

5. Variations to the above require both application in writing from the school’s Board of Trustees, and also approval in writing from the Proprietor

Note 1: In the situations where the Total Staffing Entitlement is much higher than the actual number of teachers due to release time and other extra entitlements, and with the approval of the Proprietor, the Roll Based Staffing Entitlement (RBSE) can be used for the calculations.

Note 2: A S.65.1 position is one in which the person is representing the Catholic community in the role of catechist. Therefore, it is the policy of the NZ Catholic Bishops that the person appointed must be a baptized Catholic, active and in full communion with the faith community.

Note 3: The * denotes reference to clause 2(a) of the Private Schools’ Conditional Integration Act.