



This quarterly e-news is a resource to better connect with those exercising leadership in the Archdiocese.

Browse to discover **links to resources** that may be useful in the many and varied ministries throughout the diocese.

Stay updated on **Cardinal John Dew's priorities**.

Check out **workshops** that are on offer so you may factor them into your planning.

**All feedback from parishes and individuals is welcome.** Let us know what would be helpful and we will do our best.

Contact details on page four

## We have embarked on a journey together

Cardinal John has been heartened to hear about the various ways in which parishes engaged in the recent Synod participation process. Whilst the Synod Discernment feedback period has closed, the carefully crafted topics and questions are now being embraced by a number of parishes as an excellent resource for parish leadership teams and Pastoral Councils. Some parishes are gathering people together to continue to pray through the material from the participation book. Topics such as **Go you are sent** to 'the peripheries of society'; to 'your own peripheries' and to 'accompany one another' being used to help direct a missionary

focus to pastoral ministry.

One parish has printed book marks with the Synod prayer on one side for parishioners to take home and pray; while other parishes continue to include the



Synod prayer and questions for reflection from the participation document in their weekly newsletters. Several others are busy making preparations to

hold further group discernment opportunities for Synod participants once the Synod weekend booklets have been published. Some Synod participants are choosing to do this within the groups from which they come from, to help them harvest the wisdom from parishioners that will enrich their discernment during the Synod weekend.

We conclude with Cardinal John's own words, 'we have embarked on an exciting and challenging journey together, which requires above all else that we pray "without ceasing" for the Synod and for the Archdiocese in the coming months'.

Debbie Matheson



**SYNOD '17**

The chalice and host in the logo remind us that at the end of each Mass we are sent forth to take God's love to others. "Go, you are sent" is an integral part of the Eucharist.

The unfurling koru symbolises new life and growth, as the frond unfurls and branches out in different directions.

It is a reminder that the period of introspection as we restructured the parishes of the Archdiocese is over, and the time has come to open up and go out.

As Church we are always called to go out and be of service to the world.

## Dates to put in your diary

Do share the workshop information with those in your parish who may want to attend

**Sat/Sun 19/20 August**

**Enneagram Workshop**, Catholic Centre - A tool for understanding personality types for personal and collective transformation that will enhance collaborative ministry. Limited spaces at \$50.00/head. Registration essential before 7<sup>th</sup> August to Ann Williams  
[a.williams@wn.catholic.org.nz](mailto:a.williams@wn.catholic.org.nz)

**Thursday 05 October Advent and Christmas Liturgy Workshop** @ Sacred Heart Cathedral 7- 9.00pm and **Saturday 7 October** @ St Theresa's Parish Hall Plimmerton, 10.00am- 12.00noon. Registrations & enquiries to Ann Williams  
[a.williams@wn.catholic.org.nz](mailto:a.williams@wn.catholic.org.nz)



**Friday 13 & Saturday 14 October.**

David Haas, composer of contemporary Catholic **liturgical music**, will present three workshops in the Wellington area. For more information please contact Ann Williams at  
[a.williams@wn.catholic.org.nz](mailto:a.williams@wn.catholic.org.nz)

**Sunday 29 October.** The Council of Priests has set this Sunday aside for engaging the congregation in **scripture reflection**. Resources for the day will be forwarded to parishes in due course.



**Sunday 19 November** has been set aside as the **World Day of Prayer for the Poor**. Cardinal John is preparing a video talking about the struggles of people around the diocese for showing at all Masses that weekend.



**Saturday 02 December** The **Spirituality of Christian Stewardship** – All are called to a life of Holiness.

What does this mean for each of us? Come and join Cardinal John for an Advent day of reflection at St Thomas More Church, Wilton.

## Role of the Archdiocesan Pastoral Council (APC)

The APC is an advisory body to the Archbishop of Wellington. It meets four times a year and its functions are as follows:

To **pray** for the Archdiocese, grow in faith, and develop an understanding of local Church governance

To **support** the Archbishop

To become **informed** as a Council regarding pastoral matters

To **embrace** the reality of the multi-cultural nature of the Church in the Archdiocese, recognising and accepting the diversity of cultures, the variety of experience and the geography of the Archdiocese

To **consider** initiatives presented to the Council by the Archbishop and to formulate practical conclusions

To **raise matters** which the Council considers to be of pastoral concern, and after study, to make appropriate recommendations to the Archbishop

To **endeavour** to identify the needs and particular characteristics of the Archdiocese and forecast pastoral conditions

To **ensure** that matters of pastoral significance are communicated to the Council of Priests, the Vicariates, Te Kahu o te Rangi, and the parishes of the Archdiocese.

Members are **appointed to serve** on the Council, for a term of three years, renewable yearly at the discretion of the Archbishop. Membership is representative of gender balance, regional and ethnic representation, young people, religious, and clergy. The Council presently comprises the following parishioners: Lorraine McArthur (Secretary), James van Schie, Jonathan Boon, Rachel Kleinsman, Br Doug Dawick, Mike Driscoll, Liam Shanahan, Fr James Lyons, Kathryn Miles (Chair), Michael Dribble, Clint Ramoo, Erwin Palado, Stasia Kennedy, Deacon Danny Karatea-Goddard, Vicky Raw, and Mika Teofilo.

# Biggest Mistakes in Managing Change

## **Not understanding the importance of people**

Organisations don't change. People do – or they don't buy into the reason for change, or aren't included in the planning, there will be no successful change, regardless of how brilliant the strategy.

## **Not appreciating that people throughout the parish will have different reactions to change**

Expecting everyone to handle change in the same way or within the same time frame is unrealistic. Consistent and repeated coaching and direction is required of effective pastoral leadership.

## **Treating transformation as an event, rather than a mental, physical, and emotional process**

Large scale organisational change usually triggers emotional reactions ranging from denial a negativity to acceptance and commitment. Leadership can either facilitate this emotional process or ignore it – at the peril of the transformation effort.

## **Being less than candid**

Communicate openly and honestly. Not everyone will thank you for your candour, but they will never forgive you for anything less. You need to proactively, even aggressively, share everything – the opportunities, risks, mistakes, potentials, failures – and then invite people to work on these challenges together.

## **Not appropriately “setting the stage” for change**

Prepare parishioners by giving them pertinent information in a timely manner (external vs internal change).

## **Trying to manage transformation with the same strategies used for incremental success**

Understanding the effects of asking for external versus internal change on parishioners is a key element in effectively managing change.

## **Forgetting to negotiate the new contract between pastoral leadership and parishioners**

You need to make sure that while parishioners may understand what they are losing, they might not have a clear picture of what they are gaining.

## **Believing that what you thought you communicated is what parishioners heard**


Make sure your communication strategy is consistent with your actions.

## **Underestimating human potential**

Trust in the innate intelligence, capability, and creativity of your parishioners

## **Forgetting to include God in the changes**

Pray...pray...pray... in small groups, in large groups, on prayer lines, everywhere, all the time. Make the presence of God felt and known throughout all phases of change and transformation.



**“Alone we  
are smart.  
Together we  
are brilliant.”**



New Zealanders **16 - 18 years old** are called to share their views about life, faith, and their experience of Church through an online survey carried out by the New Zealand Catholic Bishops. The closing date for responses is midnight on Sunday, 27 August 2017. **Click on the image** for more details and to take you to the survey.

# Free apps for i-phone & android

Just click on the icon to take you to the app



i-phone



i-phone



i-phone



Android



Android



Android

## Breviary

Brings the traditional Catholic prayer of the Breviary and all the texts of the Liturgy.

- Missal and Lectionary
- The text of the Breviary
- Rituals for the sacraments and other celebrations, blessings etc.
- Unlimited storage days for travel or long period without internet access.

## Liturgical Calendar

Consists of Holy Days, Feasts, the start and end day of the Catholic seasons (Advent, Christmas, Lent, The Triduum (Good Friday, Holy Saturday & Easter Sunday). Starts on the first day of Advent. The other seasons are calculated based on this date. Helps you to find the Holy Days, Feast for any year on the go!

## Pray as you go

Pray as you go is a daily prayer session, designed for use on portable devices, to help you pray whenever you find time. A new prayer session is produced every day. Lasting between ten and thirteen minutes, it combines music, scripture and some questions for reflection. An ideal resource for prayer at the beginning of a meeting.

# Using Social Media

Just click on the image to take you there

Ever considered using Social Media as a way of connecting with parishioners, especially young adults? The following Facebook pages are examples of what may be achieved.



Holy Spirit



Marlborough



Wgtn South



Cathedral



Otari



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## Parish Leadership Ministry Vicariate

In collaboration with others **provide formation and support** for parish leadership (priests, lay pastoral leaders, pastoral councils, parish office administrators, liturgical ministries).

**Keep parishes updated** on archdiocesan priorities.

Help embed and bring to life Cardinal John Dew's vision of having **collaborative leadership teams** of priests and lay pastoral leaders ministering together.