

Some Principles for Pastoral Ministry

- ◆ Honour Tiriti o Waitangi.
- ◆ Pay attention to the movement of the Holy Spirit.
- ◆ Be an attentive listener.
- ◆ Strive for in-depth understanding.
- ◆ Maintain a critical vigilance so we are not limited by our worldview.
- ◆ Treat all with dignity and build a climate of trust, honesty, inclusion and respect.
- ◆ Provide an environment that has real world relevance, is multi-disciplinary, collaborative, experiential, and is transferable to a variety of situations.
- ◆ All formation offered needs to be relevant, significant, and meaningful.
- ◆ Be consultative, accountable and be transparent – there should be ‘no surprises’.
- ◆ Be kind, friendly and non-coercive.
- ◆ Be professional – always act with integrity and respond promptly.
- ◆ Be patient, giving people time to adjust to change.
- ◆ ‘Work smarter not harder’.
- ◆ He tangata, He tangata, He tangata.
- ◆ Actively seek to be in relationships with others that are healthy and mutually life giving.
- ◆ Recognise and value the different styles of leadership.
- ◆ Each person is valued and respected as the visible face of God.
- ◆ Value cultural knowledge and difference.
- ◆ Be mindful of all cultural needs, expectations, beliefs and behaviours.
- ◆ Worthwhile goals transcend cultural differences.
- ◆ Be aware of the different ways people best ‘receive’ information.
- ◆ Encourage representation in parish groups that reflect the ethnic, gender, age and socio-economic nature of the parish.
- ◆ All have a right and duty to participate.
- ◆ Seek to build in elements of having fun together.
- ◆ Always remember to say ‘thank-you’.

